



STINSON SECURITY SERVICES ACCESSIBILITY STANDARDS POLICY

As an employee of Stinson Security Services Limited you have an important role to play in helping people with disabilities gain greater access to the same services, buildings and opportunities for study, work or recreation as any other person.

Our policy is that every employee of our Company must complete training in Accessibility Standards and then take a test to show knowledge of the information they have received. A record of this training is kept for each employee.

Company policy and training information is also available on the Stinson website. Our policy has been designed to help Stinson Security employees assist in service to persons with disabilities.

The AODA is designed to make accessibility available to all persons with disabilities and:

- allow equal opportunity to access education, transportation, recreation and work
- allow persons with disabilities to integrate into daily life
- allow equal opportunity to travel, study, work and enjoy life
- allow persons with disabilities to remain independent

The Act promotes freedom from discrimination because of place of origin, ethnicity, race, ancestry, citizenship, creed, sex, sexual orientation, gender, age, family status or disability and it is **the Company policy that all employees provide service free from discrimination of any kind.**

This policy states that everyone has a right to accessibility and respect. When a Stinson employee provides a service for persons with disabilities and that service becomes temporarily unavailable, a notice must be posted to that effect and when the service will be resumed.

This policy states that persons with disabilities must be permitted to use any devices necessary to them to access any services and that service animals must be permitted onto the public premises except where exempt by law. The dog owner is responsible for the animal and that support personnel can go anywhere with a person with a disability and are permitted the same access to goods and services

Stinson Security Services Limited provides this policy to aid employees and will also provide this information to any other person wishing to obtain a copy.

Dated January 1, 2021
David R. Stinson
President, Stinson Security Services Limited